

2020

ANNUAL SESSION

REPORT

Cooks Creek Presbyterian Church

Cooks Creek Presbyterian Church
Annual Report of the Pastor to the Congregation

Greetings in the name of the Triune God: Father, Son, and Holy Spirit! Though 2020 was an unexpectedly challenging year in our lives, church, community, and world, I continue to be sustained by the goodness of our Lord and the faithfulness of the people of Cooks Creek. I would like to share with you three areas of hope (amongst many) that I saw in 2020 that should encourage you as we move into what God has planned for us in 2021.

The wisdom, diligence, and courage of our Session. You should be grateful for the faithfulness and strong work of your Session as they led us in navigating the weight of 2020. There were many decisions that the Session had to make because we were in uncharted waters and those decisions navigated us to deeper devotion to Jesus Christ. Every time a difficult decision had to be made, the Session discerned God's will for what would be the best decision for glorifying God, enhancing our witness to Christ in the community, and keeping our people safe and connected to each other and to the worship of our Triune God. In addition to their customary responsibilities as elders and leaders on ministry teams, they each took on an expanded role in providing pastoral care during our time of increased physical separation. As a pastor, it is a tremendous blessing to work with a Session that is thoughtful, intelligent, faithful, calm in the midst of crisis, and is willing to take risks to take action in uncertain times. I am grateful for their ministry and I hope you take some time in the coming weeks to express appreciation for your elders who served on Session in 2020: Chad Barnett, Tom Bocock, Dianne Brown, Mary Etta Cornett, Adonica Miller, Brad Miller, Karen Moats, Terry Morris, Don Myers, Becky Pierce, Bob Scott, Phyllis Simmons, Jim Suter, Dick Travis, and Mark Williams.

Our worship became more dynamic. Suddenly not being able to worship in-person in the sanctuary was the catalyst for lasting adaptation. We engaged with pre-recorded videos for worship between March 15 and September 6. During that time, we saw a huge expansion in the number of people leading elements of our worship. No fewer than 60 different individuals or families led an element of our worship in 2020 and that is something to celebrate! We look forward to continuing this trend in 2021! Beginning September 13, our professional-grade livestream system was finally up after some global supply chain issues and we were able to engage in the same worship whether we were at home, on the road, or in the sanctuary and whether we could be present on Sundays at 10:30 or engaged at another time. We also expanded our ability to engage in worship with the items we mailed to our non-internet worshipers and played the audio from worship each Sunday afternoon for those joining by phone. These are projects we are committed to sustaining and enhancing going forward so that the ministry of Cooks Creek continues to extend beyond the walls of the building.

We have a stronger foundation for the future. In a year with so much loss, the people of Cooks Creek were resilient and I truly believe that we are a stronger congregation now than we were 12 months ago. We value each other more, we are more grateful for our blessings as a church, and we are more committed to Christ and each other. We were able to invest in the technology to get our worship online, made our building more safe and secure, acquired technology to help with the safety and security of the nursery, and were able to pay our staff fully throughout the economically uncertain times of 2020. Indeed, we are financially stronger at the start of 2021 than we were at the start of 2020! We were able to do these things because of your faithfulness to God and confidence in the future of this church. We raised about \$61,940 for the capital campaign in 2020 and exceeded our goal. We ended the year with a budget surplus. I believe we are also stronger in our lived faith individually and as a congregation. We have endured the trials of 2020 and seen the faithfulness of God in our lives. More people are engaging with our worship and devotionals whether in-person, online, or through the postal mail. We

have cared for each other and relied on each other. We have prayed for each other, celebrated with each other, and grieved with each other.

The future of Cooks Creek is bright as we seek to glorify God and live in the ways of Jesus Christ by the power of the Holy Spirit. I am excited for all the blessings that 2021 will bring to Cooks Creek!

Blessings

A handwritten signature in cursive script that reads "Seth".

Rev. Dr. Seth A. Normington

Cooks Creek Presbyterian Church
Sessional Report to the Congregation
For the Year 2020

In the fifth Chapter of Lamentations, Jeremiah cries, “Joy has gone from our hearts; our dancing has turned to mourning. The crown has fallen from our head. Woe to us, for we have sinned! Because of this our hearts are faint, because of these things our eyes grow dim for Mount Zion, which lies desolate, with jackals prowling over it.” This past year, with the global pandemic and stark political division within our nation, has brought to mind, more than usual, the suffering the people of Jerusalem were experiencing that inspired those words from Jeremiah. This has been a difficult year for many of us in many different ways, but through the unfailing support of this congregation, the Session of Cooks Creek Presbyterian Church has continued to serve God’s kingdom throughout this past year; while clinging to the hope that Jeremiah offers later in Chapter 5, “You, O Lord, reign forever; your throne endures from generation to generation.”

In 2020, Session gratefully accepted one new member into the congregation of Cooks Creek by letter of transfer. Session enthusiastically welcomes this new member and sees his desire to join Cooks Creek as a sign of the Church’s continued service to its community.

In 2020, Cooks Creek also saw the loss in membership of seven individuals who have gone to their final, eternal communion with their Savior. Session is grateful for the years of service they gave to Cooks Creek and trust that those that loved them have found God’s grace and mercy in their time of sadness.

The Ruling Elders elected for the classes of 2021, 2022 and 2023 are:

2021	2022	2023
Tom Bocock	Brad Miller	Kate Dudley
Chad Barnett	Terry Morris	Gerald Harper
Adonica Miller	Becky Pierce	Jeff Heatwole
Don Myers	Jim Suter	Ray Heatwole
Bob Scott	Mark Williams	Skip Wallace

On March 13, after a time of prayer and lament, the Session of Cooks Creek made the decision to suspend in-person worship services in response to the COVID-19 pandemic. While this decision was indeed difficult, Session believed that it was an appropriate expression of Christ’s love in taking steps to protect its congregation and its community. Further, through the support of the congregation and the incredible leadership of Rev. Seth, this period of in-person worship suspension proved that the Church’s role in God’s plan reaches far beyond the four walls of our physical church. Using modern technology, made possible by the continued financial support of the congregation and the vision that God provided Session in making audio/visual improvements in the sanctuary, the Church was able to provide inspirational worship services online and over the phone. This provided the congregation with new and exciting ways to be engaged with the online worship services through videos. Session also helped to ensure that members of the congregation understood that the Church was available to meet their spiritual needs through letters, phone calls, emails and texts during this period. In truth, through the efforts of the Session and the entire congregation, this season of difficulty and lament showed the enduring and growing spiritual strength of Cooks Creek Presbyterian Church. Praise be to God!!

One of my favorite songs that Sarah sings so beautifully is “Blessings”. In it, we are reminded “When friends betray us, when darkness seems to win. We know that pain reminds this heart that this is not our home.” Through this year of so much sorrow, let us all be reminded that the ultimate home of those who believe in Jesus Christ is that everlasting communion with Him. May God continue to bless Cooks Creek Presbyterian Church in providing opportunities to serve His Kingdom.

Respectfully Submitted,

Mark D. Williams

Clerk of Session

Cooks Creek Presbyterian Church
Administration Team
Annual Report for Year Ending 2020

Committee members: Tom Bocock and Mark Williams

As we have seen throughout the COVID-19 pandemic of 2020, pressures on the finances and the workforce of this nation have been dramatic. Unprecedented changes to the way many of us have had to engage in our personal and professional environments have certainly added stress to our already hectic lives. The uncertainties within our personal, local, national, and global economies have only exacerbated our anxiety. While definitely not immune to the difficulties relative to the pandemic, the staff of Cooks Creek Presbyterian Church has faithfully and unwaveringly continued to serve the Church and its congregation. The Administration Team is extremely thankful for their continued efforts during the past year.

Our Nursery Coordinator, Kathy Lyons, has greatly assisted our Christian Education Team in providing our youngest congregants with an increasingly safer, cleaner and more spiritual environment during Sunday morning worship services and special events. These efforts proved even more valuable in response to the pandemic.

Our Music Director, Sarah Layman Graf, accompanied by our Organist, Teresa Simmers, have always added so much meaning and beauty to our worship services and other events. Their efforts continued throughout the pandemic in performing and recording hymns and other special music to accompany our online services.

The cleanliness of the Church has become of utmost importance during the pandemic, especially as we reestablished in-person worship services in the later months of 2020. Increased requirements as outlined by state and local authorities in terms of additional cleanings and social distancing have made the upkeep of the Church more essential. As she always has, Jeanie Will, our Custodian, has maintained the cleanliness and appearance of the Church at a premium level throughout the pandemic.

Martha Shank, our Office Manager, has offered the Church with the vital services of providing accurate and timely financial records and of maintaining the lines of communication for Session, its Teams, and the Church overall. Her diligence in maintaining the records of the Church are especially valued and appreciated by the Administration Team.

As mentioned in the Sessional report, the decision in March to suspend in-person worship was very difficult as the Church attempted to navigate the new realities of the pandemic while still providing meaningful and spiritual ways in which to worship and serve our Lord. The leadership of Rev. Seth during this time was truly remarkable as the Church was able to meet the spiritual needs of the congregation through new and exciting ways.

In spite of the financial worries that were experienced by many throughout this year, the financial condition of the Church remains very strong. Because of the faithful contributions of the congregation, Cooks Creek was able to meet and surpass the \$100,000 capital campaign goal set for the end of 2020. Further, the total income experienced by the Church in 2020 was \$336,353, as compared to total expenditures of \$302,254. The Session and the Administration Team wishes to thank the congregation for their continued faithful giving last year and for the year to come.

As a result of the strong financial position of the Church and through the input of the Session Teams, Session passed a budget for 2021 that shows anticipated expenditures of \$348,598, which includes \$25,000 in kitchen improvements as related to the capital campaign. The budget anticipates an overall budget surplus of \$1,704.

The budget includes a 3% pay raise to staff across the board. The budget also anticipates the establishment of two new, part-time positions intended to help provide support for our growing youth ministry. The 2021 budget is included.

Submitted by:

Tom Bocock – Class of 2021

Mark Williams – Class of 2022

Cooks Creek Presbyterian Church
Congregational Care Team
Annual Report for Year Ending 2020

Team Members: Lee Anne Biller, Pam Bocoock, Sue Haley, Lanna Higgs, Lynn McNulty, Gloria Miller, Jana Miller, Nancy Miller, Nancy Myers, Susan Price, Patsy Scott, Fran Smith, Winnie Williams; Co-chairs: Becky Pierce and Phyllis Simmons

From January to mid March:

- Celebrated the annual meeting with a soup and sandwich meal.
- Provided coffee, juice, and refreshments on Sunday mornings; thank you hospitality team.
- Printed and distributed church directory - special thanks to Gerald Harper, Gemma Amendola, and Pastor Seth Normington.
- Hosted movie night "Secretariat"; attendees provided a popcorn smorgasbord.
- Assisted with two bereavement receptions.
- Visited and took communion to three couples unable to attend church services.
- Set up a private room for mothers to nurse their babies.

At this point, Covid 19 required that other planned activities be cancelled including a Golden Fellowship meal at Traditions and another program later in the year (with regrets to Craig and Nancy Miller who we thank for their willingness to lead Golden Fellowship).

From mid-March to the end of the year, staying in touch with our people of Cooks Creek became the main focus of this team.

- Special thanks to Session members and Congregational Care team members who kept in touch with the congregation members assigned to them.
- Special thanks to church members who committed themselves to the Children and Youth Prayer Ministry; 31 church members prayed and kept in contact with 40 children and youth. Also 7 families prayed for 5 undergraduate college students and 1 graduate college student.
- Special thanks to all those who reached out and cared for others through prayers, phone calls, texts, and cards.
- Special thanks to those who provided a monthly meal for James (Pete) and Ann Rhodes.

Children and their families were remembered in various ways:

- An inflatable John 3:16 world globe, a heart/cross puzzle to follow up an online children's message, a "How to Pray" chart, activity and coloring books, an Advent wreath craft pack.
- Coupons for free pizza; special thanks to Domino's and Gloria Miller for setting this up
- New Testaments and roses delivered to parents of our 2020 newborn babies-Wilder Barnett, Deacon Miller, Anna Frye, Finley Bocoock, Rowan Bocoock and Gabriel Shiflett.
- Babies and parents highlighted and prayed for during a Sunday worship service.

In lieu of our annual church picnic, BBQ chicken to go was prepared for drive through pickup; special thanks to Craig Miller and his Ruritan Club team who prepared, wrapped and gave it out. A thank you also to Lynn McNulty, Gloria Miller, and Nancy Myers for delivery to VMRC and Sunnyside residents.

Submitted by
Becky Pierce and Phyllis Simmons

**Cooks Creek Presbyterian Church
Property and Grounds Team
Annual Report for Year Ending 2020**

Committee Members: Jim Suter, Brad Miller, Chad Barnett

The Property and Grounds team performed the following projects in 2020

- Reworked and up-graded the septic system, with new PVC pipe, new distribution box, grading and seeding.
- Painting and related work to four exterior doors for the "Safe Church" program.
- Reworked and repaired the north walk steel gate hinge.
- Engineered work to obtain a new Electric Oven for kitchen.
- Updated the stone pastor's tablet in the vestibule with Seth's name and dates.
- Installed (7) hand sanitizer stations in church.
- Obtained estimates to remove the three dead Ash trees in cemetery.
- Had the landscaping firm that mows for us, collect and remove the leaves from the outside entrance of Fellowship Hall and parking lot.
- Coordinated with our landscape firm that does our mowing during 2020.
- Misc. work for electrical and plumbing repairs.

Jim Suter, Brad Miller, Chad Barnett

Cooks Creek Presbyterian Church
Mission and Outreach Team Report
Annual Report for Year Ending 2020

Team Members: Adonica Miller and Terry Morris

In an unusual year, it has still been busy for the Mission and Outreach Team. There are many needs in our community and with the financial and physical support of the Cooks Creek congregation, we have helped many and continue to do so. A special thanks to our team members: Terry Morris, Linda Smith, Bea Morris, Carol Stilwell, Dan Dalrymple, Gloria Miller, Tom Frye, Martha Showalter, Matt Switzer, Sallie Garrison, Christian Frye, and Adonica Miller.

The following is a list of organizations/programs we helped financially this past year with budgeted funds:

- **Roberta Webb Childcare Center**
- **Open Doors**
- **Human Kind**
- **First Step**
- **West Rockingham Food Pantry**
- **Harrisonburg/Rockingham Free Clinic**
- **People Helping People**
- **Feed the Flock**
- **Ukirk (Presbyterian Campus Ministry)**
- **Our Community Place**
- **Habitat for Humanity**
- **Camp Still Meadows**
- **Weekday Religious Education**
- **Bridge of Hope**
- **Salvation Army**
- **Mercy House**
- **Our missionary to Haiti**
- **Covenant Church with Massanetta Springs**
- **Mountain View Elementary, Turner Ashby HS and Wilber Pence MS Back-Pack Programs**

One of our largest and most important assets is the Dick Miller Fund. After careful screening, we assisted families and individuals with various financial needs last year. Without the support of this fund, many people would have been left without housing, electricity, water, fuel oil, etc. We disbursed \$14,453.84 while helping 26 individuals/families; we declined 3 requests for assistance. Requests were down this year due to landlords unable to evict and utility companies not disconnecting services for a period due to COVID. We didn't receive any requests for nearly 3 months in the spring. Thank you for your donations to this fund, and a special thanks to Bea Morris for fielding the requests and investigative work on behalf of the team prior to us voting on each request.

Our congregation again took the responsibility of ringing the bell for the Salvation Army Kettle Drive on December 5th and 12th at the Shenandoah Heritage Farmers Market. We thank all those that volunteered.

We hosted Open Doors in December 2019/January 2020 and March 2020 at our church and December 2020/January 2021 at the old Red Front Supermarket. We partnered with local churches, families, friends, and organizations to provide meals for the homeless of the area. While at our church, guests had the opportunity to escape the cold, enjoy a hot meal and shower, get a haircut thanks to Natasha Blosser and others, acquire warm clothing from Vertical Connections Mobile Clothing Ministry, wash a load of laundry thanks to Bea Morris and Jean Ratcliff, etc. We can't thank Linda Smith enough for lining up hot meals and insuring we have the food and supplies we need. She is our Open Doors Energizer Bunny. A countless number of other "regulars" fill the various volunteer opportunities we have during those weeks. We appreciate all of you. Faithline Sunday School Class hosted a game night for the guests where they could win prizes/gift cards from local businesses restaurants; our guests loved this. Faithline even donated their time to the Loads of Love program where they washed the guests' laundry when another church was hosting. Special recognition to Hollis Switzer for her collection of over 1069 undergarments for the homeless this past fall. In March when COVID changed our way of life, we happened to be hosting Open Doors when every church hosting after us closed. It's a testament to our

faith and love for the less fortunate that we not only agreed to host a couple days longer until another location could be secured, but many of our church family jumped in to help Briery Branch Church of the Brethren when they took on the role of hosting without supplies, food, volunteers, transportation, previous experience, etc. After Briery Branch, the homeless were moved to JMU's Godwin Hall for about 2.5 months. Cooks Creek again stepped up daily with volunteers, supplies, food, etc. We thank everyone who makes this mission possible. We are proof that our love for God and His people reach far beyond the walls of our church building.

In February, Church World Services was blessed again by our congregation sponsoring blankets in honor or memory of our loved ones. We contributed \$1,180.00 to bring warmth, comfort, shade, etc. that these blankets provide. Thank you to Beth Phillips that heads up this mission for us.

Our Back-Pack Mission, where food is sent home on Fridays with students who normally would have little/nothing to eat over the weekends, was modified slightly this year. MVES relaunched their program back in January of 2020 after not participating at the beginning of the school year, so we used some of the remaining funding from the end of 2019 to get them started. They suspended their program for the 2020-2021 school year, so we chose to support the TAHS and WPMS's programs again with budgeted funds by providing the side dishes and desserts for a Christmas meal sent home for the long holiday break where free meals at school wouldn't be available. A local poultry company provided turkeys to accompany our donation. We fed 21 families, 133 total family members, from these two schools over the Christmas holiday.

The children of our Circleville mission were blessed with gifts of clothing this past Christmas. Many thanks to Randy and Viv Burkholder and Jeff and Jenny Heatwole for your dedication to this mission. Also, thanks to those who purchased clothing to fill the need and bring smiles to the children's faces.

We'd like to thank those that donated food, contribute funds, ordered food, made the monthly grocery run, registered recipients, packed bags, pulled wagons, delivered emergency food, etc. at the West Rockingham Food Pantry. This ministry is certainly a blessing to those in our community that are food insecure and the good folks of Cooks Creek are a driving force behind it.

It takes the work of many for our mission and outreach to be successful. We appreciate all the dedication and talent everyone brings to the table. 2020 was tough year indeed; however, 2021 will certainly bring us more opportunities to show God's love. Be ready!

Adonica Miller

You have been a refuge to the poor, a refuge to the needy in their distress, a shelter from the rainstorm and a shade from the heat.

Isaiah 25:4

Cooks Creek Presbyterian Church
Worship Team Annual Report
Annual Report for Year Ending 2020

Members: Karen Moats, Mary Etta Cornett, Sarah Layman, Teresa Simmers, Don Myers

Our Worship experience at CCPC began this year with our usual morning fellowship in the main entrance, with hugs and handshakes, coffee and cookies and close personal Christian friendship. However, in late February, COVID-19 reared its ugly head and houses of Worship were closed to in-person services. Sunday, March 15th was the first Sunday Cooks Creek closed.

Our church family did not deem this a "defeat" but rather an opportunity to innovate and expand our method of praising our Lord and Savior. Members/families volunteered to video record portions of the worship service from their homes. We sincerely thank all who took part, especially the children who joined their parents in reading and praying. We were able to continue holding Holy Communion by way of drive-thru participation.

Live streaming became a reality on September 13th and limited in-person worship began on September 20th. Upgraded audio/visual capabilities enabled congregants to view several screens around the sanctuary and take part in reading the liturgy.

When we returned to in-person worship on December 20th, our procedures allowed for maximum personal protection. Face masks, social distancing and sanitizing stations became the "order of the day." Greeters and ushers insured that CDC guidelines on seating were followed.

Members of all ages and abilities worked in concert to enhance our ability to communicate. Thanks to Zoom, we are able to visually connect, worship and transact business. Bible Studies, prayer gatherings and session meetings all converted to Zoom which allowed the Lord's business to continue face-to-face, albeit without close interaction.

On Sunday, December 20th we experienced a most moving and delightful Christmas program. Sarah Layman and Teresa Simmers, along with guest organist and singers presented the birth of our King through the means of in-person soloists and videos. This allowed many of our members to tell the story of Christ's birth from their homes. Children of all ages were most inspiring.

Jana Miller concluded our Advent season with an uplifting message which included congregation praise through song. Many thanks to Jana for inspiring us through her words as well her Decorating Team's work in gifting us with splendid Advent/Christmas decorations throughout the sanctuary and narthex. Our Christmas Eve service was enhanced by the beauty of the sanctuary.

We express hearty thanks to each member of the congregation for your understanding, patience and assistance in making every transition seamless. Although our methods of worshipping changed, we remain a community of family and faith and thank the Good Lord for the blessings He continues to shower on Cooks Creek.

A special thanks to our guest preachers: Gerald Harper, Brent Showalter, Dick Travis, and Braeden Wallace.

Don Myers, Karen Moats, Mary Etta Cornett

**Cooks Creek Presbyterian Church
Christian Ed Team Annual Report
Annual Report for Year Ending 2020**

Team members are Dianne Brown (Chairperson), Dick Travis, Michelle Bridges, and Bob Scott.

Cooks Creek continues to grow and with the challenges of the Covid-19, our team focused on the need of flexibility and finding solutions to enhance spiritual growth.

Our team continued to focus on supporting those in our church ministry that devote time and energy to teaching and learning God's message. Several specific things that were accomplished, updated, and flourished in 2020 include:

- Continuing certain Sunday School Classes even during the pandemic.
- Enhancing the library with addition of new materials.
- Delivered Bible school kits to families.
- Organizing and implementing safe church practices. Special thanks to our Church Safety Team and especially Tracy Bosserman for securing our external doors with new hardware.
- Ongoing improvements and updates to the structure and safety of our nursery, including a new computerized sign in a software program (special thanks to Shelley Newman and her team) and the addition of walkie-talkies to improve communication.
- The planning of special events for the 2021 year that includes numerous children and adult activities including but not limited to:
 - Vacation Bible School (thanks to Autumn Barnett for being director)
 - Rally Day (always open to exploring a new season for Sunday School classes)
 - New outside playground (thanks to the Faithline Class)
 - Golden Fellowship activities (thanks to Craig and Nancy Miller)
 - Easter activities
 - Trunk or Treat activities
 - Continuing to expand our safe church procedures.

Please see me or any member of the team if you have suggestions, comments, new ideas, want to volunteer for certain activities or want to join our team.

We truly appreciate all the support of the congregation and look forward to an exciting 2021!!

Bob Scott

**Cooks Creek Presbyterian Church
2021 Budget**

2021 Budget

INCOME		
	Tithes & Offerings	\$ 345,300.00
	Sunday School collections	\$ 5,000.00
	Capital Projects Contributions	\$ -
	Total Income	\$ 350,300.00

DISBURSEMENTS

Total Support Staff Salaries	\$ 191,691.00
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Property and Grounds

5001-002	Bus Fuel/Maintenance/Etc.	\$ 1,500.00
5001-003	Electricity	\$ 9,500.00
5001-004	Fire Extenguishers	\$ 500.00
5001-005	Fuel Oil	\$ 15,000.00
5001-006	Garbage Pick-Up	\$ 350.00
5001-007	Insurance (Fire, Liability, Workers Comp)	\$ 16,500.00
5001-008	Bus Insurance	\$ 650.00
5001-011	Church Telephone and Internet	\$ 3,000.00
5001-014	Propane	\$ 4,000.00
5001-015	Elevator	\$ 500.00
5001-066	Improvements	\$ 1,000.00
5001-067	Maintenance	\$ 2,000.00
5001-070	Boiler Maintenance/AC Maintenance	\$ 3,500.00
5001-071	Sexton Supplies	\$ 1,500.00
5001-072	Kitchen Supplies	\$ 500.00
5001-073	Security System	\$ 700.00
5001-074	Mowing	\$ 7,500.00
New	Unanticipated Property & Grounds Expense	\$ 4,000.00
	Total Property and Grounds	\$ 72,200.00

Church Office Supplies

5007-001	Postage & Stamps	\$ 1,250.00
5007-002	Equipment (Maintenance/Replacement)	\$ 2,000.00
5007-003	Paper/toner/etc.	\$ 2,000.00
5007-004	Advertising (DNR, Phone Book, Etc.)	\$ 100.00
5007-005	Auditing Records	\$ 100.00
5007-009	Historian Supplies	\$ 30.00
New	Office Computer	\$ 1,000.00
	Total Church Office Supplies	\$ 6,480.00

Denominational Support

5012-106	Shared Mission Support / Per Capita	\$ 14,000.00
	Total Denominational Support	\$ 14,000.00

Congregational Care

5004-015	Golden Fellowship	\$ 150.00
5004-027	Church Directory	\$ -
5004-040	Hospitality Supplies	\$ 200.00
5004-045	Church Picnic (BBQ Chicken)	\$ 500.00

5004-052	Visitors Welcome Bags	\$ 150.00
5004-053	Church Activities	\$ 500.00
5004-055	Website	\$ 400.00
5004-056	Bereavement	\$ 500.00
5004-057	Roses for Newborns	\$ 100.00
	Total Congregational Care	\$ 2,500.00

Christian Education

5005-044	Library	\$ 100.00
5005-045	Sunday School (curriculum & supplies)	\$ 2,750.00
5005-046	Senior High Youth Ministries	\$ 500.00
5005-050	Children Ministries	\$ 500.00
5005-051	Graduates Gifts	\$ 100.00
5005-054	Middle School Youth Ministries	\$ 250.00
5005-057	Vacation Bible School	\$ 1,500.00
5005-059	Technology/Improvements	\$ 1,000.00
5005-060	Miscellaneous (Seasonal Activities)	\$ 1,600.00
5005-061	Camps	\$ 750.00
5005-047	Nursery Supplies/equipment	\$ 500.00
	Total Christian Education	\$ 9,550.00

Mission Outreach

5002-014	General Mission Exp.	\$ 5,500.00
5002-017	Local Missions/ Emergency Relief	\$ 1,950.00
5002-020	Roberta Webb	\$ 1,000.00
5002-021	Habitat	\$ 200.00
5002-022	Open Doors	\$ 1,000.00
5002-023	Camp Still Meadows	\$ 1,000.00
5002-025	HumanKind	\$ 1,000.00
5002-027	Our Community Place	\$ 1,000.00
5002-028	Weekday Religious Education	\$ 1,000.00
5002-030	First Step	\$ 500.00
5002-031	Bridge of Hope	\$ 500.00
5002-040	Covenant Church with Massanetta Springs	\$ 500.00
5002-042	Free Clinic	\$ -
5002-045	Mercy House	\$ 1,000.00
5002-047	People Helping People	\$ 1,000.00
5002-049	Salvation Army	\$ 350.00
5002-051	West Rockingham Food Pantry	\$ 500.00
5002-052	BackPack Program	\$ -
5004-048	Ukirk Ministry (Presbyterian Campus Ministry)	\$ 700.00
	Total Mission Outreach	\$ 18,700.00

Worship Program

5009-001	Christmas Decorations	\$ 600.00
5009-002	Supply Pastors	\$ 300.00
5009-004	Lenten and Advent Season Materials	\$ 50.00
5009-005	Musicians/Music	\$ 2,000.00
5009-006	Music Copyright Fee	\$ 500.00
5009-008	Sanctuary Decorations	\$ 350.00
5009-009	Special Occasion Materials	\$ 600.00
5009-012	Supply Organist	\$ 1,200.00
5009-013	Funeral Expenses	\$ 250.00

5009-015	Media Systems (sound and video)	\$ 1,500.00
5009-017	Leadership Training	\$ -
5009-010	Welcome Team	\$ 500.00
5009-014	Presentation Software	\$ 350.00
	Total Worship Program	\$ 8,200.00

Miscellaneous Expense

5007-006	Miscellaneous	\$ 250.00
5007-007	Legal Fees for incorporation	\$ 25.00
	Total Miscellaneous Expense	\$ 275.00

**Total Budget - Includes Salaries and PNS
Exp.**

\$ 323,596.00

Operating Excess/(Shortfall)

\$ 26,704.00

Non_Routine and capital items

CAPITAL	Kitchen Ovens and other related	\$ 25,000.00
CAPITAL	Audio Visual Improvements	\$ -

Total Expenditures Including non-routine

\$ 348,596.00

Operating Excess/(shortfall)

\$ 1,704.00

**COOKS CREEK PRESBYTERIAN CHURCH
PASTORAL CALL - 2021
REVEREND SETH A NORMINGTON**

A. Personal Compensation	2021
1. Annual Cash Salary	\$31,930
2. Housing Allowance - Personally-owned housing	\$39,140
3. Deferred income (403b)	\$5,408
4. TOTAL EFFECTIVE SALARY	\$76,478
B. Expenses	
5. Reimbursable Business and Professional Expenses	
a. Mileage expenses	\$500
b. Books and subscriptions	\$750
c. Other expenses	\$0
6. Continuing Education Allowance	\$2,000
7. TOTAL EXPENSES	\$3,250
C. Required Benefits	
8. Major Medical	\$20,650
9. Pension and Disability	\$7,648
10. REQUIRED SECA	\$5,437
11. OTHER BENEFITS - DENTAL	\$1,449
12. TOTAL BENEFITS	\$35,184
13. TOTAL COMPENSATION	\$114,912